

**ATTACHMENT A**  
**MINORITY & WOMEN'S BUSINESS ENTERPRISES RFP SUBCONTRACTOR**  
**COMMITMENT FORM**

In accordance with IC 4-13-16.5 and 25 IAC 5, it has been determined that there is a reasonable expectation of Minority and/or Women Business Enterprise subcontracting opportunities on a contract awarded under this RFP. The MWBE Subcontractor Commitment form is **Attachment A**. The MWBE Subcontractor Commitment Form is to be submitted as a part of the Respondent's proposal. In order for the subcontractor commitment to result in evaluation points for the Respondent, the entity must be on the State of Indiana Certified M/W/IVOSB list at <https://www.in.gov/idoa/mwbe>.

If participation is met through use of respondents who supply products and/or services directly to the Respondent, the Respondent must provide a description of products and/or services provided that are directly related to this proposal and the cost of direct supplies for this proposal. Respondents must complete the Subcontractor Commitment Form in its entirety. The amount entered in "**TOTAL BID AMOUNT**" should match the amount entered in the **Attachment D**, Cost Proposal Template, (Cost Proposal Summary tab, cell C14). The MBE and/or WBE subcontractor amount and subcontractor percentage is based on the initial term of the contract for scoring purposes only. The subcontractor commitment shall apply to the life of the contract including any time after the initial term.

Failure to meet these goals will affect the evaluation of your Proposal. The Department reserves the right to verify all information included on the MBE/WBE Subcontractor Commitment Form.

**Prime Contractors must ensure that the proposed subcontractors meet the following criteria:**

- Must be on the State of Indiana Certified M/W/IVOSB list at <https://www.in.gov/idoa/mwbe>, **on or before** the proposal due date
- Prime Contractor must include with their proposal the subcontractor's M/WBE Certification Letter provided by IDOA, to show current status of certification.
- Each firm may only serve as one classification – MBE, WBE, or IVOSB (see section 1.22)
- A Prime Contractor who is an MBE or WBE must meet subcontractor goals by using other listed certified firms. Certified Prime Contractors cannot count their own workforce or companies to meet this requirement (see 25 IAC 5-6-2(d))
- **Must serve a Valuable Scope Contribution (VSC). The firm must serve a value-added purpose on the engagement, as confirmed by the State.**
- Must provide goods or services only in the industry area for which it is certified.
- Must be used to provide the goods or services specific to the contract.
- National Diversity Plans are generally not acceptable

**MINORITY & WOMEN'S BUSINESS ENTERPRISES RFP SUBCONTRACTOR LETTER OF COMMITMENT (MWBE)**

A signed letter(s), on company letterhead, from the MBE(s) and/or WBE(s) must accompany the MWBE Subcontractor Commitment Form. Each letter shall state and will serve as acknowledgement from the MBE and/or WBE of its subcontract amount, a description of products and/or services to be provided on this project, and approximate date the subcontractor will perform work on this contract. The MBE and/or WBE subcontractor amount and subcontractor percentage is based on the initial term of the contract for scoring purposes only. The subcontractor commitment shall apply to the life of the contract including any time after the initial term.

The State may deny evaluation points if the letter(s) is/are not attached, not on company letterhead, not signed and/or does not reference and match the subcontract amount, subcontract amount as a percentage of

the **“TOTAL BID AMOUNT”** and the anticipated period that the Subcontractor will perform work for this solicitation.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound the rules and requirements of the State’s M/WBE Program. Questions involving the regulations governing the MWBE Subcontractor Commitment Form should be directed to: Division of Supplier Diversity at (317) 232-3061 or the Supplier Diversity website at <https://www.in.gov/idoa/mwbe>.

## STATE OF INDIANA MBE/WBE SUBCONTRACTOR COMMITMENT FORM

RFP#: 23-72042

TOTAL BID AMOUNT: \$630,000

<input type="checkbox"/> MBE Firm <input checked="" type="checkbox"/> WBE Firm			
<b>Company Name:</b> aFit Staffing, Inc.		<b>Contact Person:</b> Julie Phillips	
<b>Address:</b> 8925 N. Meridian St., Suite 101 Indianapolis, IN 46260		<b>E-mail:</b> <a href="mailto:jphillips@afitstaffing.com">jphillips@afitstaffing.com</a>	
<b>Sub-Contract Amount:</b> \$69,300 <b>Sub-Contract Percentage of Total Bid (Use two decimal places):</b> 11.00%		<b>Telephone Number:</b> (317) 418-5062	<b>Fax Number:</b> N/A
		<b>Describe service/product to be provided and how this is a Valuable Scope Contribution of the Contract:</b> aFit Staffing Inc., a WBE subcontractor proficient in outreach, will play a critical role in community engagement for Task 2.	
<b>Provide approximate dates when Sub-Contractor will perform on this project:</b> December 2022 through March 2023			

<input checked="" type="checkbox"/> MBE Firm <input type="checkbox"/> WBE Firm			
<b>Company Name:</b> Sondhi Solutions LLC		<b>Contact Person:</b> Jason Sondhi	
<b>Address:</b> 47 S. Pennsylvania Street, Suite 400 Indianapolis IN 46204		<b>E-mail:</b> jason@sondhisolutions.com	
<b>Sub-Contract Amount:</b> \$50,400 <b>Sub-Contract Percentage of Total Bid (Use two decimal places):</b> 8.00%		<b>Telephone Number:</b> (317) 502-2890	<b>Fax Number:</b> N/A
		<b>Describe service/product to be provided and how this is a Valuable Scope Contribution of the Contract:</b> Sondhi Solutions LLC, an MBE subcontractor that is skilled at mapping analysis, will provide mapping support services that are key to Task 4.	
<b>Provide approximate dates when Sub-Contractor will perform on this project:</b> January 2023 through December 2023			

Guidehouse Inc.  
Respondent Firm  
1676 International Drive, Suite 800  
Address  
McLean, VA 22102  
City/State/Zip Code  
Raveen Rao  
Representative  
October 11, 2022  
Date

(630) 650-1034  
Telephone Number  
Fax Number  
rrao@guidhouse.com  
Email Address  
  
Authorizing Signature  
RAVEEN RAO, PARTNER  
Printed Name and Title

☐ Please check if additional forms are attached.

Page \_\_\_\_\_ of \_\_\_\_\_

